



IN-FUSE Pronunciation Key (in-fyooz)  
to introduce, as if by pouring; cause to penetrate;  
instill (usually fol. by into): The energetic new principal  
infused new life into the school.

**Pastors and Ministers Conference**  
**Tampa, Florida**  
**January 12-15, 2009**  
[Register Today!](#)

**Overview:**

This practical and inspiring leadership conference hosted by Dr. Leon van Rooyen will **infuse** you with the skills needed to move your ministry team from mere potential to a results-producing reality. Avoiding clichés and cheerleader-hype, the relevant topics addressed will motivate you as a team builder to create long-lasting impact with your ministry. You will learn effective relationship skills, how to build a winning team, how to expand your current leadership team for even greater influence, and much more. Benefit from 35 years of experience in leadership and ministry with this solid training.

**Subjects:**

**Common flaws that can cripple or even kill a ministry**

This session exposes the most common and even fatal mistakes that pastors and leaders can make in developing and working with leaders, e.g., spending more time nurturing people instead of developing leaders and lowering standards to appoint someone into a position to fill a need. By recognizing these and other flaws, you can be forewarned and forearmed to avoid these obvious and sometimes not so obvious mistakes.

Infuse - c/o GMR - P.O. Box 47599 - Tampa, FL 33646  
(813)615-2600 - [office@gmrinc.org](mailto:office@gmrinc.org)

### **Discovering and training new leaders**

Discovering and developing a new crop of leaders who are willing to serve is vital to the growth and effectiveness of any ministry. Yet, sometimes there are many difficulties and obstacles to finding, training, and enlisting these people. This session will help you to identify **real** leadership potential and teach you how to create a climate in which people will enthusiastically throw themselves into the work at hand.

### **Vision and vision-casting**

To grow the church and ministries requires vision and passionate workers who wholeheartedly embrace their role. One of the most common hindrances to expanding the work is the leader's inability to effectively communicate the vision. This session will explore the process of discovering and communicating your vision. You will learn techniques of how to cast vision in such a way that the leaders and members around you catch the vision and enthusiastically join in.

### **Appointing and removing leaders**

The future growth and strength of a ministry lies in appointing leaders who will join forces with you to reach your goals. There is a correct way to connect this emerging team with the existing leaders and church family. However, even the best of us will appoint people who are unsuited for the job and need to be removed from their position; though this is a job we all hate to do, there is a proper way in which to do it. Welcome to leadership! This session will help you forge the way ahead and avoid traps that can rob you of momentum.

### **Effective team-building**

Great teams achieve great things! This session will help you transform a group of individuals into a cohesive team. Once you have been part of a "Dream Team" you will never be satisfied to work any other way. Exponential growth will be achieved through the synergy of a team and God's grace. We will discuss the characteristics found in an effective team and its individual members, as well as how to cultivate the atmosphere for such a team to be built.

### **Teams, committees, and boards**

As a leader to leaders, you will need to appoint teams, committees, and boards. Admittedly, there is a stigma

attached to this as many pastors have been disappointed or hurt while working with a board. Someone once said, "For God so loved the world that He never sent a committee." However, if we are unable to work past our suspicions, hurts, and painful experiences, we will never know how to work with a team, nor the benefits of doing so. This session will teach you how to work with boards, build unity of purpose, handle difficult people, develop a reporting system, and turn decisions into action.

**Conflict resolution**

When working with a team composed of a variety of personalities and ideas, conflicts will often arise. Relationships in general often involve conflict, but this does not mean that we avoid relationships; rather, we develop the necessary skills to resolve the inevitable. As a result, it is imperative that leaders be trained to handle conflict and failed relationships that develop within the teams they build. Negative circumstances and situations can be turned around and actually become positive. By contrast, to do nothing will result in damage to the vision and organization. To do what is right, wise, and redemptive is what is required. Learning to handle wounds in the correct way will prevent them from festering and adversely affecting the health and well-being of the church. This session will explore these strategies and methods.

**Program:**

Monday	7 PM	Session 1	Common flaws that can cripple or even kill a ministry
Tuesday	10 AM	Session 2	Discovering and training new leaders
	11 AM	Session 3	Vision and vision-casting
	7 PM	Session 4	Appointing and removing leaders
Wednesday	10 AM	Session 5	Effective team building
	11 AM	Session 6	Teams, committees, and boards
	7 PM	Session 7	Conflict resolution
Thursday	7 PM	Closing supper	Cuban cuisine

**Venue:**

Brandon Life Center  
720 W. Robertson Street  
Brandon, FL 33511  
(813)322-3860

<http://www.lifecenterofbrandon.org>

**Cost:**

\$120 per person (includes closing supper)

**Registration:**

Please register online at <http://www.gmrinc.org/infuse.htm>

**Hotel Suggestion:**

Country Inn & Suites - Brandon  
915 S Faulkenburg Rd.  
Tampa, FL 33619  
(813) 315-1777

[Website](#) | [Map](#)

Attn: Paul

Book under "Global Ministries"

Check-In - Monday, January 12, 2008, 3:00pm

Check-Out - Friday, January 16, 2008, 11:30am

Standard Room:   \$98.10 per night  
                    1 King Size Bed or 2 Queen Size Beds  
                    Free Wi-Fi  
                    Coffee Pot  
                    Iron  
                    Blow Dryer

Suite:               \$111.60 per night  
                    1 King Size Bed or 2 Queen Size Beds  
                    Free Wi-Fi  
                    Microwave  
                    Small Refrigerator  
                    Coffee Pot  
                    Iron  
                    Blow Dryer